Case Study Interview Tips:

* Ask very specific questions
* Take notes throughout the case to look like you’re paying attention
* Take the time to think
* Frame the hypothesis as a clear logical story
* Walk the interviewer through my thinking to see how I make sense of all the facts and how I arrived at a conclusion

When given the Case facts…

* Understand the issue; ask clarifying questions as needed
* Identify the underlying assumptions
* Summarize specific issues and findings
* State your recommendations
* Outline next steps and expected results/impacts

Why Deloitte?

Two words: Deloitte University

I would love to be a part of Deloitte because it is a company that makes an impact globally by offering community service activities to their employees, engaging them with senior leaders assuring that their employees always maintain a good work culture inside and outside of work. To me, it is very important that during an internship I have mentorship because I’m still learning and developing my skills. I am aware that Deloitte offers a mentor per intern to evaluate and asses their progress which is one of the many reasons I also want to join the Deloitte team. I truly believe that together we can reach and surpass goals.

How can you merge your human capital in consulting?

Changes in work culture in a firm, your firm is not working together by providing recommendations. The talent team is not doing a good job for recruiting

WHY HUMAN CAPITAL?

I believe that human capital is important because the drive behind every organization is being able to be human. Yes, technology, innovation, and strategy are important but if it wasn’t for the ability to empathize with clients, then an organization would not be successful. So that’s where I step in, I want to make an impact that matters with our clients by helping their org solve their internal conflicts with employee engagement or employee retention and I am sure that I can be a great human capital consultant if given the right tools to succeed.

a humans are empathetic, not only analytical, a business wouldn’t be a business without the experience of a great human capital consultant.

Framework:

Understand the Problem

Restate the problem

Establish objectives

Lead with Q: I understand these are the objectives, are there any other objectives I should look out for?

Ask Clarifying Questions:

Ask about timeframe:

Can I have a moment to collect my thoughts?

Develop a Solution:

MENTION: SDLC- Planning, defining, designing, building, testing, and deployment

SWOT (S&O)

People- Process- Technology

Recommendations: Short-term goals, long term-goal

Keep in mind time-frame, how to measure effectiveness